

ENVIRONMENTAL POLICY

- This Policy Statement outlines our endorsement and approach to environmental management within JOTA Group and intends to communicate to all personnel the overall aim of our Environmental Management System.
- At JOTA Group, we regard environmental issues to be especially important, and we shall aim to limit the environmental impact that our business has wherever feasibly possible. For regulatory and Corporate Social Responsibility reasons, we shall:
- Commit to environmental protection and prevention of pollution and shall fulfil our applicable legal/ compliance obligations.
- Apply best practices and standards to meet JOTA Group's objectives and to assist clients in meeting their objectives and targets.
- Maintain awareness of the aspects of our operations that can impact the environment (e.g., use of electricity, sustainable purchasing choices, waste production, etc).
- Endeavour to influence others outside of our organisation, especially if there is an opportunity for substitution to less environmentally damaging options.

Considering our significant environmental aspects and the principles laid out by this environmental policy statement, we define and monitor environmental objectives and targets through the management processes, against which continual improvement can be demonstrated.

I have prepared this statement as my commitment to environmental management at JOTA Group.

This message shall be communicated and understood throughout the company, and I expect all persons working on our behalf to share these values.

This policy statement shall be made available to the public upon request and subject to annual review to ensure its continued suitability.

This policy statement has been approved and authorised by the following:

Name: Sam Hignett

Position: Director

Date: 07.11.2024

Signature:

